



# Senior Educator

## Mamquam Elementary – Out of School Care

**Nature of position:** Temporary, Part-time

**Compensation:** \$25.82/hour

**Position posted on:** November 18, 2022

**Preferred Start date:** November 28, 2022

**Term:** November 28, 2022 - March 17, 2022 or return of incumbent

**Working Hours:** 25 hours/week:

8am-9am and 2:30pm-6pm

2.5 hours/week flex admin time

The Senior Educator is responsible for planning and implementing developmentally appropriate activities and providing care for school aged children in a group setting. Provides leadership and guidance to staff, volunteers, and students. Ensures the facility fits within the philosophy and standards of a school aged care program.

### Qualifications:

1. Post-secondary courses in a related field ie. child and youth, recreation, school age care.
2. Responsible Adult certificate or completion of a course, or a combination of courses, of at least 20 hours duration in child development, guidance, health and safety, or nutrition.
3. Two (2) years' experience working with school aged children.
4. Six (6) months supervisory experience.
5. Or an equivalent combination of education, training, and experience.
6. Valid approved first aid certificate.
7. Must be 19 years of age or older.
8. Criminal record review.
9. Proof of Covid-19 vaccination.

### Job Skills and Abilities:

1. Demonstrated ability to provide care and mature guidance to children.
2. Demonstrated supervisory skills.
3. Well-developed written and verbal communication skills, facilitation and problem-solving skills.
4. Good organization, time, and general management skills.
5. Demonstrated ability to work in a team environment as a contributing member.
6. Demonstrated ability to foster positive relationships with children, their families, and co-workers.
7. Basic computer skills.

### Requirements:

1. Criminal record review
2. Signed confidentiality form
3. Approved reference check

4. Immunization record
5. Proof of full Covid-19 vaccination required

### **Benefits and Perks:**

**Benefits and Perks:** There are a lot of great benefits and perks for staff at SSCS. Taking good care of our people means that our people can take good care of our clients. Most of our staff are unionized and represented by BCGEU – British Columbia General Employees' Union. Please note that benefit eligibility varies depending on the nature of the position, hours worked, etc.

**Healthcare:** After the 3-month probationary period, we offer an extended health program through Group Health to all staff working more than 20 hours a week. The plan covers MSP premiums, dental, vision, prescription medication, select alternative therapies, life insurance, and long-term disability. We also have an Employee and Family Assistance program. The premiums of the plan are 100% employer-paid.

**Vacation & Leave:** Employees accumulate 6% vacation pay on all hours worked in the first and second year of employment. After the first two years of employment, they earn one additional day of vacation per year of service, to a maximum of 35 workdays. This equates to a minimum of 3 weeks and a maximum of 7 weeks over time.

**Other Perks:** Casual dress, paid sick days, and more.

**Compensation:** As per the BCGEU Collective Agreement, **the wage is \$25.82 per hour.**

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