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# Program Support Worker

## Supported Child Development

**Location:** Squamish, BC

**Position posted on:** April 05, 2022

**Start date:** As soon as possible

**Compensation:** \$21.63/hour

**Hours of Work:** Casual, no set schedule

**Closing Date:** Open until filled

**End date:** Permanent position

### ABOUT SSCS:

SSCS is a leading social service provider in BC's Sea to Sky Corridor. We provide high quality programs to enhance the lives of residents at every age and stage of life. Our programs include affordable housing, early childhood care and education, youth services, mental health services, senior's services, community living, homeless outreach, life skills, and a Food Bank. We help create healthy, connected, and diverse communities where everyone can grow, develop, and lead meaningful lives.

### The Program Support Worker:

- implements the team-based Supported Development program goals with direction from the Supported Child Development Consultant and the centre supervisor, in accordance with the goals and philosophies of the particular child care setting(s).
- plans, performs, and assesses activities to promote social and personal developmental of children who require extra support.
- liaises with the family of children in the program.

### Qualifications:

1. ECE certificate and/or child care related training. Equivalent courses and education could be considered in some circumstances.
2. One or more completed post-basic courses in special needs education or equivalent workshops in child development and disabilities.
3. Minimum two years experience working with children.
4. Valid First Aid Certificate.
5. Certain positions may require a valid driver's license.

### Job Skills and Abilities:

1. Strongly demonstrated interpersonal and communications skills.
2. Demonstrated ability to work well within a team setting, be well organized, flexible, and able to adapt easily to new situations.
3. Demonstrated understanding and practice of family centred care.

4. Considerable knowledge of the needs of children with behavioural and/or developmental difficulties.
5. Experience adapting and modifying child care environments, routines, activities and materials to ensure maximum participation for all children.

**Requirements:**

1. Criminal Record Search.
2. Signed Confidentiality form.
3. Approved reference check.
4. Own vehicle.
5. Driver's Abstract.
6. Proof of full vaccination against Covid-19.

**Benefits and Perks:**

There are a lot of great benefits and perks for staff at SSCS. Taking good care of our people means that our people can take good care of our clients. Most of our staff are unionized and represented by BCGEU – British Columbia General Employees' Union.

**Healthcare:** Once they have passed their probationary period, we offer an extended health program through Group Health to all staff working more than 20 hours a week. The plan covers MSP premiums, dental, vision, prescription medication, select alternative therapies, life insurance, and long-term disability. We also have an Employee and Family Assistance program. The premiums of the plan are 100% employer-paid.

**Vacation & Leave:** Employees accumulate 6% vacation pay on all hours worked in the first and second year of employment. For full-time staff, this equals 15 days of holidays (3 weeks/year). After the first two years of employment, they earn one additional day of vacation per year of service, to a maximum of 35 workdays.

**Retirement Pension:** When eligible, a full-time employee will be enrolled in the Municipal Pension Plan with a matching contribution by SSCS. Eligibility criteria for the pension depends on employment status (FT/PT/Reg/Temp).

**Other Perks:** Casual dress, paid sick days, and more.

**Compensation:** As per the BCGEU Collective Agreement, the wage is **\$21.63 per hour**.

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