



---

## Youth Peer Support Worker

**Location:** Squamish - Foundry

**Position posted on:** May 9, 2024

**Nature of position:** Casual

**Start date:** May 14, 2024

**Compensation:** \$25.95

**Hours of Work:** Casual, on call. Typically Tues-Sat, 10am-6pm. Hours are based on program needs.

### **ABOUT SSCS:**

Founded in 1978, Sea to Sky Community Services (SSCS) is one of BC's most respected and established community service organizations. We operate within a large geographic area - from Pemberton to Britannia Beach - supporting individuals and families living in the Sea to Sky Corridor. We offer 41 programs and services, including early childhood development, childcare, affordable housing, outreach, counselling, family support, seniors and youth services, community living services and respite. We provide a range of services that support our communities and residents through all ages and stages of their lives. Last year, SSCS served 6500 individuals and families in our region.

### **Contribution:**

The Youth Peer Support Worker works as a member of the interdisciplinary Foundry team. Drawing on their lived experience, they provide peer support to youth aged 12 – 24 in the development and maintenance of life skills. The Peer Support Worker helps connect youth and young adults with Foundry and/or community resources, encourage youth to participate in programs and activities, and foster the development of relationships based on respect and role-modelling. The PSW facilitates group and one-to-one peer support meetings and plans and delivers information sessions. Acts as a resource to service providers.

### **Qualifications:**

1. Grade 12 graduation or equivalent
2. Experience working with youth and young adults with mental health and/or substance use concerns
3. Lived experience of mental illness and/or substance use and willing to self-identify and share experience of recovery.
4. Completion of/eligible for completion of a recognized youth peer support training program.
5. One (1) year recent related experience working in peer support programs or experience in leadership programs through school or community; or
6. An equivalent combination of education, training, and experience

**Job skills and abilities:**

1. Ability to establish rapport and maintain positive relationships with young people and family members.
2. High degree of self-awareness and the capacity to apply appropriate boundaries and maintain confidentiality.
3. Demonstrate a level of cultural sensitivity and understanding of the client population's cultural and socio-economic characteristics.
4. Knowledge of systemic issues and risk factors facing minority groups including LGBTQ2S+ and Indigenous youth and young adults.
5. Demonstrated ability to observe and recognize changes in youth and communicate those changes to others on the care team.
6. Have a positive conviction about the capacity of people to grow and change.
7. Ability to work respectfully in partnership with other team members
8. Ability to set limits and to intervene appropriately to meet the needs of the persons served or other family members.
9. Ability to recognize additional client needs and make appropriate referrals.
10. Demonstrated ability to work independently and show initiative, as well as be part of an interdisciplinary team
11. Well-developed communications skills including active listening, and clear oral and written communication
12. Demonstrated time management skills, accountability, reliability, and punctuality
13. Conflict resolution and crisis intervention skills
14. Basic computer skills: experience with Microsoft Office, Excel, PowerPoint and Outlook.

**Responsibilities:**

1. In accordance with program guidelines, provides support, guidance, and mentorship to youth and families in the areas of information, navigation, and resources to assist youth and their families to become engaged and skilled in managing mental health challenges, and in maintaining mental health and wellness.
2. Supports youth with activities such as time management, organization, and interpersonal communication. Accompanies youth to appointments as appropriate, and leads or participates in activities to promote skills development, mental health, substance use recovery, and relapse prevention.
3. Promotes youth participation in activities. Assists with planning and coordinates and/or participates in recreation and social activities designed to meet the needs of youth.
4. Develops relationships based on respect with clients and their family, friends, and allies by encouraging informed decision making and helping to create a non-judgemental environment by sharing experiences and insight. Encourages and supports clients to become active and involved in their own health.
5. Works with inter-professional team members to meet pre-established goals and objectives.
6. In accordance with program guidelines and consultation with the program manager, talks to high school students and other youth groups about Foundry services and other available services in the community.
7. Assists clients and their support networks with locating appropriate health, social, and legal services and resources as required.

8. Provides advocacy for clients such as speaking on their behalf in a variety of settings; provides information regarding client rights to clients and their support networks; attends meetings and workshops to represent the designated program; assists clients in completing forms and letters concerning barriers to services; notifies management regarding systemic advocacy issues.
9. Completes and maintains records and documentation as required by organization policy.
10. Participates in team meetings, case conferences, and organizational initiatives as required.
11. Performs other related duties as required.

**Requirements:**

1. Criminal record review
2. Signed confidentiality form
3. Approved reference check
4. Proof of full Covid-19 vaccination required
5. Class 5 Driver's License is an asset but not required

**Benefits and Perks:**

**Healthcare:** We offer an extended health program through Group Health that covers MSP premiums, dental, vision, prescription medication, select alternative therapies, life insurance, and long-term disability. We also have an Employee and Family Assistance program. The premiums of the plan are 100% paid by the employer.

**Vacation & Leave:** Employees accumulate 6% vacation pay on all hours worked in the first and second year of employment. After the first two years of employment, they earn one additional day of vacation per year of service, to a maximum of 35 workdays.

**Retirement Pension:** When eligible, an employee will be enrolled in the Municipal Pension Plan with a matching contribution by SSCS.

**Other Perks:** Casual dress, employee events, on-site parking, paid sick days, and more.

**Compensation:** As per the BCGEU Collective Agreement, the wage is \$25.95 per hour.

Apply today: [jobs@sscs.ca](mailto:jobs@sscs.ca)