



Family Outreach Counsellor

Location: Squamish

Hours of Work: 35 hrs/wk; Mon-Fri,
8:30am-4:30pm.

Nature of position: Permanent, Full-Time

Compensation: \$38.68

Position posted on: April 30, 2024

Start date: June 17, 2024

ABOUT SSCS:

Founded in 1978, Sea to Sky Community Services (SSCS) is one of BC's most respected and established community service organizations. We operate within a large geographic area - from Pemberton to Britannia Beach - supporting individuals and families living in the Sea to Sky Corridor. We offer 41 programs and services, including early childhood development, childcare, affordable housing, outreach, counselling, family support, seniors and youth services, community living services and respite. We provide a range of services that support our communities and residents through all ages and stages of their lives. Last year, SSCS served 6900 individuals and families in our region.

Contribution:

The Family Counsellor assesses clients and their families. Develops, implements, and evaluates family-based intervention plans; participates in the development, implementation, and evaluation of client service plans with the integrated case management team.

Qualifications:

1. Bachelor's degree in a related human / social service field.
2. Two (2) years recent related experience working with families. Or an equivalent combination of education, training, and experience.
3. Valid First Aid Certificate
4. Valid BC Driver's License

Job skills and abilities:

1. Excellent written and verbal communication skills.
2. Demonstrated experience dealing with parent education, strategy development, mediation, counselling, advocacy, community networking and life skills management.
3. Ability to work independently and as a member of a professional team.
4. Ability to build collaborative relationships with area social workers and other community stakeholders.
5. Awareness of issues such as family violence, mental health, substance abuse, child development, socioeconomics, cultural diversity, and disabilities.
6. Ability to work outside regular office hours including after school, evenings and weekends.

7. Knowledge and strong understanding of the child protection system and the role of the Ministry of Children and Family Development.

Responsibilities:

1. Interviews clients and families, prepares case histories, assesses problems and outlines services provided by the organization. Provides information on and referral to other community service providers, resources and professionals as required.
2. Develops family-based intervention plans; participates in the development of client service plans with the integrated case management team.
3. Plans, prepares, and conducts individual, group or family counselling sessions using therapeutic techniques drawn from theoretical frameworks such as family systems, solutions-focused, narrative, and psychodynamic approaches. Provides crisis intervention and ongoing assessment as required.
4. Provides support and guidance to clients and families on an in-home and outreach basis; facilitates positive family communication, assists clients in making positive changes and solving problems related to family functioning.
5. Provides education and skill development to clients on issues such as parent-child interaction, child development, discipline and guidance, and behaviour management.
6. Provides emotional support and feedback to clients.
7. Provides therapeutic and non-therapeutic supervised visitation.
8. Participates in integrated case management meetings or meet with professionals and social workers on a regular basis to report clients' activities and progress, discuss case planning issues and concerns, and evaluate the effectiveness of the counselling intervention.
9. Maintains related records and statistics. Produces reports such as intake, progress and discharge in accordance with established policies and guidelines.
10. Liaises with other community service providers, professionals to coordinate services and to ensure that interests of clients are considered in decisions affecting them. Accompanies clients to meetings and appointments as required.
11. Performs other related duties as required.

Requirements:

1. Criminal Record Search.
2. Signed Confidentiality form.
3. Approved reference check.
4. Privacy training.
5. Driver's Abstract
6. Access to a reliable vehicle.
7. Proof of full Covid-19 vaccination

Benefits and Perks:

Healthcare: We have an Employee and Family Assistance program.

Vacation & Leave: Employees accumulate 6% vacation pay on all hours worked in the first and second year of employment. After the first two years of employment, they earn one additional day of vacation per year of service, to a maximum of 35 workdays.

Retirement Pension: When eligible, an employee will be enrolled in the Municipal Pension Plan with a matching contribution by SCS.

Other Perks: Casual dress, employee events, on-site parking, paid sick days, and more.

Compensation: As per the BCGEU Collective Agreement, the wage is \$38.68 per hour.

Apply today: jobs@scs.ca