



Residential Care Worker

Location: Squamish, BC - downtown

Compensation: \$25.95/hour

Nature of Position: Permanent, Full-Time

Position posted on: March 26, 2024

Application Deadline: Open until filled

Start date: ASAP

Hours of Work: 40 hrs/wk, Mon-Fri 6:30am-2:30pm

ABOUT SSCS:

SSCS is a leading social service provider in BC's Sea to Sky Corridor. We provide high quality programs to enhance the lives of residents at every age and stage of life. Our programs include affordable housing, early childhood care and education, youth services, mental health services, senior's services, community living, homeless outreach, life skills, and a Food Bank. We help create healthy, connected, and diverse communities where everyone can grow, develop, and lead meaningful lives.

The Residential Care Worker:

- works under the direction of the Residential Supervisor to provide a comfortable home environment where individuals with developmental disabilities can live active and fulfilling lives.
- works as part of a team to ensure that individuals achieve personally meaningful goals for independence, community access and skill development.
- Assists residents with meal preparation, housekeeping, personal care skills and personal finance and implements personal service plans.
- Assists clients with daily living activities such as feeding, lifts, transfers, hygiene, grooming and toileting. This may include transfer of function duties.
- Supports residents to locate and access community resources and provides opportunities for social connections in accordance with their individual service plans.

Qualifications:

- Certificate in related human/social service field.
- One (1) year recent related experience.
- Or an equivalent combination of education, training, and experience.
- Valid First Aid Certificate.
- Valid Food Safe certificate.
- **Valid class 4 BC driver's licence** or willingness to obtain.
- Proof of full vaccination against Covid-19 required.

Job Skills and Abilities:

- Good communication skills, both written and verbal.

- Ability to work as part of a team with a variety of staff, professionals, and other members of the community.
- Commitment and interest in the field of service to individuals living with a developmental disability with preference given to direct experience working in the field of Community Living.
- Experience working with people who live with disabilities or mental health challenges.

Requirements:

1. Criminal Record Search.
2. Signed Confidentiality form.
3. Approved reference check.
4. Driver's Abstract.

Benefits and Perks:

There are a lot of great benefits and perks for staff at SSCS. Taking good care of our people means that our people can take good care of our clients. Most of our staff are unionized and represented by BCGEU – British Columbia General Employees' Union.

Healthcare: Once they have passed their probationary period, we offer an extended health program through Group Health to all staff working more than 20 hours a week. The plan covers MSP premiums, dental, vision, prescription medication, select alternative therapies, life insurance, and long-term disability. We also have an Employee and Family Assistance program. The premiums of the plan are 100% employer-paid.

Vacation & Leave: Employees accumulate 6% vacation pay on all hours worked in the first and second year of employment. This equals 15 days of holidays (3 weeks/year). After the first two years of employment, they earn one additional day of vacation per year of service, to a maximum of 35 workdays.

Retirement Pension: A full-time employee will be enrolled in the Municipal Pension Plan with a matching contribution by SSCS after 6 months of employment.

Other Perks: Casual dress, paid sick days, and more.

Compensation: As per the BCGEU Collective Agreement, the wage is **\$25.95 per hour**.

Apply today at: jobs@sscs.ca