



Youth and Family Outreach Worker

Location: Pemberton

Nature of position: Permanent, Full-Time

Compensation: \$38.68

Position posted on: March 28, 2024

Start date: ASAP

Hours of Work: 35 hrs/wk, Tues-Sat; 10am-6pm

ABOUT SSCS:

Founded in 1978, Sea to Sky Community Services (SSCS) is one of BC's most respected and established community service organizations. We operate within a large geographic area - from Pemberton to Britannia Beach - supporting individuals and families living in the Sea to Sky Corridor. We offer 41 programs and services, including early childhood development, childcare, affordable housing, outreach, counselling, family support, seniors and youth services, community living services and respite. We provide a range of services that support our communities and residents through all ages and stages of their lives. Last year, SSCS served 6500 individuals and families in our region.

Contribution:

Assesses client skills/needs. Develops and implements individual service plans for individuals, groups and families. Plans and conducts individual and/or group sessions using a variety of therapeutic techniques. Provides skill building in areas of highest need. Provides case management services.

Qualifications:

1. Bachelor's degree in a related human / social service field.
2. Two (2) years recent related experience.
Or an equivalent combination of education, training and experience
3. Valid First Aid Certificate
4. Valid BC Driver's License

Job skills and abilities:

1. Excellent written and verbal communication skills.
2. Demonstrated experience working with youth dealing with parent education, strategy development, mediation, counselling, advocacy, community networking and life skills management.
3. Ability to work independently and as a member of a professional team.
4. Ability to build collaborative relationships with area social workers and other community stakeholders.
5. Awareness of issues such as sexuality, mental health, substance abuse, child development, socioeconomics, cultural diversity, and disabilities.
6. Ability to work outside regular office hours including after school, evenings and weekends.

7. Knowledge and strong understanding of the child protection system and the role of the Ministry of Children and Family Development.
8. Demonstrated ability to teach skills and work effectively with others.
9. Ability to travel through the Sea to Sky Corridor for work-related tasks.
10. Strong understanding of Indigenous culture, reconciliation, and decolonization practices, as well as cultural sensitivity in service delivery.

Responsibilities:

1. Gathers information relevant to clients' problems by interviewing, observing behaviour, meeting with caregivers and service providers and using a variety of inventories, checklists and questionnaires. Conducts structured analysis of the information gathered to provide an assessment of clients' needs.
2. Develops and implements individual service plans and involves youth using a variety of techniques drawn from theoretical frameworks such as strength based and family systems, as well as solution-focused, narrative and motivational interviewing techniques to address identified needs.
3. Monitors clients' progress and provides follow-up planning.
4. Evaluates the effectiveness of service plans, reports clients' progress, and discusses case management and related concerns with Manager/Director, social workers, school personnel or other professionals.
5. Provides skill building for independent living in such areas as financial literacy, cooking, budgeting, community integration, education, employment, parenting, emotional regulation and self-management.
6. Provides case management services and consultation to other service providers. Provides information on and refers clients to other community service providers, resources or professionals as required.
7. Maintains related records, statistics and reports as required.
8. Liaises with and/or promotes the interests of clients with other community services providers, professionals, or school personnel as required.
9. Advocates for and promotes youth friendly activities and participates on youth related committees.
10. Performs other related duties as required.

Requirements:

1. Criminal record review
2. Signed confidentiality form
3. Approved reference check
4. Proof of full Covid-19 vaccination required

Benefits and Perks:

Healthcare: We offer an extended health program through Group Health that covers MSP premiums, dental, vision, prescription medication, select alternative therapies, life insurance, and long-term disability. We also have an Employee and Family Assistance program. The premiums of the plan are 100% paid by the employer.

Vacation & Leave: Employees accumulate 6% vacation pay on all hours worked in the first and second year of employment. After the first two years of employment, they earn one additional day of vacation per year of service, to a maximum of 35 workdays.

Retirement Pension: When eligible, an employee will be enrolled in the Municipal Pension Plan with a matching contribution by SCS.

Other Perks: Casual dress, employee events, on-site parking, paid sick days, and more.

Compensation: As per the BCGEU Collective Agreement, the wage is \$38.68 per hour.

Apply today: jobs@scs.ca