



Residential Care Worker

Location: Squamish - Valleycliffe

Hours of Work: 16 hrs/wk; Fri & Sat 7am-3pm

Nature of position: Permanent, Part-Time

Compensation: \$25.05

Position posted on: December 21, 2023

Start date: As soon as possible

ABOUT SSCS:

Founded in 1978, Sea to Sky Community Services (SSCS) is one of BC's most respected and established community service organizations. We operate within a large geographic area - from Pemberton to Britannia Beach - supporting individuals and families living in the Sea to Sky Corridor. We offer 41 programs and services, including early childhood development, childcare, affordable housing, outreach, counselling, family support, seniors and youth services, community living services and respite. We provide a range of services that support our communities and residents through all ages and stages of their lives. Last year, SSCS served 6500 individuals and families in our region.

Contribution:

The Residential Care Worker works under the direction of the Residential Supervisor in providing a comfortable home environment in which individuals with developmental disabilities have the opportunity to live active and fulfilling lives. They work as part of a team to ensure that individuals achieve personally meaningful goals for independence, community access and skill development.

Qualifications:

1. Certificate in related human/social service field.
2. One (1) year recent related experience.
3. Or an equivalent combination of education, training and experience.
4. Valid First Aid Certificate in Residential Care.
5. Valid Food Safe certificate.
6. Valid class 4 BC driver's licence.

Job skills and abilities:

1. Good communication skills, both written and verbal.
2. Ability to work as part of a team with a variety of staff, professionals, and other members of the community.
3. Commitment and interest in the field of service to individuals living with a developmental disability with preference given to direct experience working in the field of Community Living.
4. Experience working with people who live with disabilities or mental health challenges.

Responsibilities:

1. Participates in goal setting and program planning (Individual Service Plan) for individuals living in a residence.
2. Assists residents with meal preparation, housekeeping, personal care skills and personal finance and implements personal service plans.
3. Assists clients with activities of daily living such as feeding, lifts, transfers, hygiene, grooming and toileting. This may include transfer of function duties.
4. Supports residents to locate and access community resources and provides opportunities for social connections in accordance with their individual service plans.
5. Works with the residential team to maintain a safe and healthy environment for the residents.
6. Administers medication to clients in accordance with established policy.
7. Facilitates the involvement of family members and friends in the lives of the residents.
8. Transports and assists residents to attend appointments, shopping or leisure activities.
9. Performs residence maintenance and housekeeping duties such as laundry, sweeping, mopping floors, mowing lawns, inventory, shopping, cleaning equipment and food services. Reports repair and maintenance concerns to the Residential Supervisor.
10. Works with the residential team to identify areas of concern and improve service. Provides constructive input and recommendations to improve existing policies, procedures and protocols.
11. Maintains documentation such as charting, communications logs, daily activities of residents and financial records as required.
12. Attends staff meetings, staff development and in-service training sessions as directed by Residential Supervisor.
13. Maintains liaison with other agencies, professionals, government officials and the community.
14. Performs other related duties as required.

Requirements:

1. T.B. test clearance.
2. Criminal record review.
3. Signed confidentiality form.
4. Physician's letter stating that health is sufficient for the job.
5. Hepatitis B vaccine or signed waiver and vaccination report.
6. Driver's abstract
7. Proof of full vaccination against Covid-19.

Benefits and Perks:

Healthcare: We offer an extended health program through Group Health that covers MSP premiums, dental, vision, prescription medication, select alternative therapies, life insurance, and long-term disability. We also have an Employee and Family Assistance program. The premiums of the plan are 100% paid by the employer.

Vacation & Leave: Employees accumulate 6% vacation pay on all hours worked in the first and second year of employment. After the first two years of employment, they earn one additional day of vacation per year of service, to a maximum of 35 workdays.

Retirement Pension: When eligible, an employee will be enrolled in the Municipal Pension Plan with a matching contribution by SCS.

Other Perks: Casual dress, employee events, on-site parking, paid sick days, and more.

Compensation: As per the BCGEU Collective Agreement, the wage is \$25.05 per hour.

Apply today: jobs@scs.ca