



Infant Development Consultant

Part Time. Permanent position.

Location: Squamish, BC

Compensation: To be determined

Position posted on: May 16, 2023

Closing Date: Open until position filled

Preferred Start date: June 26, 2023

Compensation: \$37.55/hr

Work Hours: 20 hours/week, Mon-Fri, no set days of the week. 4 x 5 hr days or 3 x ~7 hr days.

Role Description:

The Infant Development Consultant will have an assigned caseload under the direction of the Supervisor and will deliver early intervention support to families with a child between birth and 3 years of age who has a risk of or has a known developmental delay or diagnosed disability that will facilitate the development of the infant. The Infant Development Consultant uses and promotes a family-centred approach and mentors parents/caregivers in helpful strategies for the child. The Consultant is a dedicated and knowledgeable member of the comprehensive children's support team.

Qualifications:

1. A four (4) year degree from a university or college of recognized standing in a field related to early childhood development (i.e. therapy, education, nursing, psychology, child and youth care) and/or an Infant Development Diploma or Certificate.
2. Minimum two years recent related experience working with and facilitating a process of individual planning and service coordination for families of children age birth to 3 years with developmental delays and disabilities.
3. Or an equivalent combination of education, training, and experience.
4. Valid First Aid/ CPR Certificate.
5. Valid Driver's license.

Job Skills and Abilities:

1. Demonstrated understanding of core issues related to lifelong disability/community living and ability to support families in addressing those issues within a family-centred/directed model.
2. High level of understanding with regard to child development particularly from age birth to 3 years and the impact of disability and delay on growth and development.
3. Demonstrated practical experience in exercising independent judgment and initiative. Excellent interpersonal and communication skills (written and verbal, including record keeping, reporting, presentation, and public speaking) and ability to work as an effective team member.

4. Knowledge of and experience working collaboratively with community agencies and government systems and services, including the health system and the Ministry of Child and Family Development and other related organizations.
5. Experience working with infants and children with developmental delays within a consulting home visiting model.
6. Experience in administering developmental assessments and developmental screens specific to children age birth to 3 years, including assessment scoring and report writing.

Responsibilities:

A. Clinical:

1. Assist the family in planning learning activities in the home, which will encourage the growth and development of the infant.
2. Administer development assessments and screens, evaluate results and write reports for the family and other professionals as needed.
3. Maintain records and documentation as outlined in the Program Operating Manual.
4. Encourage and support parents to take part in any decision making process regarding the infant's education or health services.
5. Advise parents that it is the parent's responsibility to obtain the best possible medical assessments for the child and encourage parents to utilize these services.
6. Inform the family of social and educational trends in child development.
7. Lend appropriate toys and resources to the family and assist the family to help the infant use the toys in an explorative way to maximize the child's growth and development.
8. Introduce the family of education, health and social alternatives open to their infant, as he/she grows older.
9. Ensure that referrals are made to appropriate programs.
10. Participate in Child Development Case Review to ensure appropriate services and resources are made available.

B. Community:

1. Introduce the family to community resources, which will be a benefit and assist the family to use these resources effectively.
2. Set up parent education programs and/or encourage the development of community programs, which will supplement the in-home education (e.g. lectures, workshops, counselling groups) and encouraging families to attend.
3. Develop, when and where appropriate, group experiences for parents and infants.
4. Participate, as required by family, in planning meetings with other involved professionals and community resources.
5. Continue his/her own professional development (e.g. reading, course work, sharing information with other professionals in the field, attending in-service) and attend staff meetings as they are set up by the Supervisor.
6. Other related duties as required.

Requirements for Employment:

- All successful applicants must pass the vulnerable sector Criminal Record Check applicable to Provincial guidelines
- Signed Confidentiality and Employee Agreement form
- Proof of full vaccination against Covid-19

Health and Wellness Benefits: After completion of probationary period, employee will be eligible to enroll in an extended benefits program that covers MSP premiums, dental, vision, prescription medication, select alternative therapies, life insurance, and long-term disability. The premiums of the plan are 100% employer-paid.

Retirement Pension: When eligible, an employee will be enrolled in the Municipal Pension Plan with a matching contribution by SSCS.

Other Perks: Casual dress, paid sick days, on-site parking, Employee and Family Assistance Plan, staff events, and more.

Compensation: \$37.55/hr

Apply today at: jobs@sscs.ca