



Youth Resource Worker

Location: Squamish

Hours of Work: Casual, shifts usually between Tues-Fri, 10am-6pm.

Nature of position: Ongoing, permanent

Compensation: \$27.54

Position posted on: March 28, 2024

Start date: As soon as possible

ABOUT SSCS:

Founded in 1978, Sea to Sky Community Services (SSCS) is one of BC's most respected and established community service organizations. We operate within a large geographic area - from Pemberton to Britannia Beach - supporting individuals and families living in the Sea to Sky Corridor. We offer 41 programs and services, including early childhood development, childcare, affordable housing, outreach, counselling, family support, seniors and youth services, community living services and respite. We provide a range of services that support our communities and residents through all ages and stages of their lives. Last year, SSCS served 6500 individuals and families in our region.

Contribution:

Provides recreational opportunities and maintains a safe gathering place for youth. Identifies youth problems, needs and risks. Supports youth in developing and implementing short-term, issue-specific intervention plans within program guidelines. Plans, conducts individual and/or group support sessions using basic counselling techniques. Provides skill building in problem areas.

Qualifications:

1. A diploma in human services or a related field, or the equivalent combination of education and experience.
2. At least one (1) year previous work in a similar environment (Youth Resource Centre).
3. Previous direct program delivery experience in the community social services sector.
4. Valid First Aid/CPR Certificate

Job skills and abilities:

1. Demonstrated working knowledge of a specific community based program and related provincial and community support is preferred.
2. Good written and verbal communication skills.
3. Demonstrated ability to teach skills and work effectively with others.
4. Knowledge of practices in the field.
5. Good time and general management skills.
6. Effective interpersonal communication skills.

Responsibilities:

1. Maintain and supervise a gathering place for youth.

2. Coordinate a variety of programs for the youth of Squamish including social service programs related to current youth issues, activities that attract youth, and special events and projects that encourage both participation and organization by the youth of the community.
3. Gather information relevant to the client's problems, needs and risks by interviewing and observing behaviour. Reviews the information gathered to identify problems, needs and risks.
4. Develop and implement short-term, issue-specific intervention plans within program guidelines in consultation with the youth and Program Coordinator.
5. Evaluate the effectiveness of the intervention plan and discuss related concerns with the Program Coordinator in order to resolve identified problems and move towards defined objectives.
6. Plan, prepare, and conduct group or individual support sessions using techniques such as active listening, conflict resolution, basic group counselling, and basic psycho-educational group methods to resolve the identified problems and move towards defined objectives.
7. Provide skill building in areas such as life skills and social skills, parenting skills, anger management or self-management techniques. Model appropriate behaviour.
8. Liaise with and/or advocate for youth with other community service providers, professionals and school personnel as required.
9. Assist in the development and implementation of programs to train youth in a variety of areas including social rights and responsibilities, employment possibilities and other such areas as may be relevant for the youth of the community.
10. Assist in the identification of funding sources with the Program Manager/Director and/or Resource Development Officer to permit the continuation and expansion of youth services.
11. Provide "Incident Reports" to the Program Manager/Director on any major incidents, (i.e. RCMP incidents, youth intervention or protection actions, potential negative media or legal action, etc.) This report must be filed within a reasonable time of the incident. Incidents involving potential liability of the agency must be reported immediately to the Program Manager/Director.
12. Outline services provided by the program and/or organization. Provide information on and referral to other community service providers, resources, and professionals as required.
13. Maintain related records and statistics and provide reports to the Program Coordinator as required.
14. Lead, encourage, and support youth in their decision-making on issues, programs, and events.
15. Perform Youth Centre facility janitorial duties on occasion, and order supplies and repairs where necessary.
16. Ensure the adherence of Youth Resource Centre facility regulations as well as health and safety policies and procedures.
17. Perform other related duties as required.

Requirements:

1. Criminal Record Review.
2. Signed confidentiality form.
3. Approved reference check.

4. Proof of full vaccination against Covid-19.

Benefits and Perks:

Vacation & Leave: Employees accumulate 6% vacation pay on all hours worked.

Retirement Pension: When eligible, an employee will be enrolled in the Municipal Pension Plan with a matching contribution by SCS.

Other Perks: Casual dress, employee events, on-site parking, paid sick days, and more.

Compensation: As per the BCGEU Collective Agreement, the wage is \$27.54 per hour.

Apply today: jobs@scs.ca